

BRIDGWATER COLLEGE TRUST: GOVERNANCE AND INTERESTS REGISTER

(see notes at end of document for explanation of the Register)

Live document (as at 11/12/2017)

1. STRUCTURE AND REMIT OF THE TRUST

Items in blue are references to other documents available on the BCT website, and which constitute the current "structure and remit" of the BCT

Members of the Trust	Trustees of the Board	Comm. of the Board	Local Governing Bodies	Chairs of Committees	Sub-committees of the LGBs:	Chairs of the LGB sub-committees
<p>Andy Berry/ Louise Rowley/ Derek Randall</p> <ul style="list-style-type: none"> • <i>Company no. 8098956</i> • <i>Memorandum and Articles of Association dated 12 June 2013</i> • <i>Original BCA Funding Agreement dated 30 Aug. 2012</i> • <i>Brymore Academy supplemental funding agreement 6 August 2013</i> • <i>Hamp Academy supplemental funding agreement 16 August 2013</i> • <i>Deed of Novation and Variation for West Somerset College 27 January 2016</i> • <i>Deed of Variation of funding BCA 24 August 2017</i> 	<p>Andy Berry (Chair), Heather Strawbridge, Carole Chevalley, Simon Grundy, Sid Gibson, Denys Rayner, David Hannay, Mark Swallow, Peter Elliott (also accounting officer/executive leader/CEO)</p> <ul style="list-style-type: none"> • <i>Terms of Reference of the Board dated 7 December 2016</i> • <i>BCT Scheme of Delegation (governance functions) dated 7 December 2016</i> • <i>BCT Financial Policy Regulations and Manual dated 27 September 2017</i> 	<p>Audit Committee <i>Terms of reference of the Audit Comm. dated 27 Sept 2017</i></p> <p>Finance and Resources Committee <i>Terms of reference dated 12 July 2017</i></p>	<p>----</p>	<p>Denys Rayner</p> <p>David Hannay</p>	<p>----</p>	<p>----</p>
		--	<p>Bridgwater College Academy*/ Brymore Academy*/ Hamp Academy/ West Somerset Academy <i>Terms of Reference of the LGBs, SSQs and FP&GPs dated 21 September 2016</i> <i>*Plus wholly-owned trading companies for these academies</i></p>	<p>Carole Chevalley Simon Grundy H. Strawbridge Sid Gibson</p>	<p>FP&GPs/SSQs FP&GPs/SSQs -- --</p>	<p>Mark Champion./Ali Luckins Ann Dyer/Richard Graydon -- --</p>

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2. INDIVIDUAL INFORMATION

Full Name	Role	Date appointed	Who by?	Term of office ¹	End date	Date when stepped down	Attendance at meetings in the last academic year 2016/2017: No. of meetings held/ no. of meetings attended					Business or pecuniary interest
							Board	Audit Comm.	LGB	FP&GP	SSQ	
Andy Berry	Member of Company	22 June 2015	Members	N/A	N/A		1/1	--	--	--	--	Principal & CEO, Bridgwater & Taunton College; HPTA Ltd, Director (education); College Partnerships (Director), education; Chilton Trinity School, governor
Derek Randall	Member of Company	8 June 2015	Sec. of State	N/A	N/A		--	--	--	--	--	Chair Governors, Bridgwater & Taunton College
Louise Rowley	Member of Company	21 May 2017	Members	N/A	N/A		--	--	--	--	--	Vice Principal, Bridgwater & Taunton College
Heather Strawbridge	Chair of Hamp LGB/Trustee	2012/ 1 July 2016; 27 Sept. 2017	BCT Board BCT Board	4 years 4 years	30 June2020 26 Sept. 2021		7/6	3/2	--	--	--	Trustee of Food Bank Bridgwater
Denys Rayner	Independent Trustee/ Chair of Audit Committee	22 June 2015	BCT Board	4 years	21 June2019		7/5	3/3	--	--	--	Bridgwater Education Trust, a charity, Vice Chair from 2010
David Hannay	Independent Trustee/Chair of F&R Committee	24 June 2016	BCT Board	4 years	23 June2020		7/7	--	--	--	--	Director of The Levels Academy Trust since March 2015.
Carole Chevalley	Chair BCA LBG; Trustee	1 Sept. 2013 1 Sept. 2013	BCT Board) BCT Board	4 years 4 years	31 Aug.2017 31 Aug.2021		7/6	--	6/6	3/2	3/3	Director, BCA Trading, running sports centre out of hours, from 1 Sept. 2014
Simon Grundy	Chair Brymore LGB; Trustee	27 Sept 2017	BCT Board	4 years	26 Sept 2021		--	--	--	--	--	Head of Food, Agriculture and Land Management, Bridgwater and Taunton College, May 2012
Sid Gibson	Chair WSC LGB; Trustee	1 Sept. 2016) 1 Sept. 2016) 1 Feb.2016	BCT Board) BCT Board) BCT Board	4 years 4 years 4 years	31 Aug.2020 31 Aug.2020 31 Jan.2020		7/6	3/2	5/5	3/2	3/3	None

¹ All Trustees and Governors have a term of office of 4 years subject to eligibility

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							Board	Audit Comm.	LGB	FP&GP	SSQ	
Mark Swallow	Parent Trustee BCT; Parent Governor WSC	1 Sept. 2016 1 Feb. 2016	BCT Board BCT Board	4 years 4 years	31 Aug.2020 31 Jan.2020		7/2	3/0	5/4	3/3	--	Employee of Arlingclose Ltd, financial consultancy, from Aug.2010; Trustee BCAT 1/9/2016
Peter Elliott	CEO/Accounting Officer/Trustee	1 Sept.2017	BCT Board	N/A	NL/A	--	7/7	3/3	6/6*	3/3*	3/3*	*Exec. Head of BCA for 2016/2017
Andrew Burrows	Trustee	6 Dec 2017	BCT Board	4 years	5 Dec 2021		--	--	--	--	--	--
Jenny Ashworth	Trustee	22 May 2017	BCT Board	4 years	21 May 2021	26 September 2017	4/4	--	2/2	1/1	1/0	Re-joined BCT Board in May 2017 as Trustee and Chair Brymore LGB, having stood Sept. 2017; Brid.& Taunton College employee
Moya Hill	Parent Trustee; Parent Governor BCA	1 Sept. 2016 1 Sept. 2015	BCT Board BCT Board	4 years 4 years	31 Aug.2020 31 Aug.2019	31 Aug 2017	7/3	--	6/2	3/3	3/3	None.
Elaine Dew	Chair Hamp LGB; Trustee	1 Apr. 2017	BCT Board	4 years	31 Mar. 2021	31 Aug.2017	3/3	--	4/3	3/2	3/3	None
Simon Brewer	Trustee	1 Sept. 2012/2016	BCT Board	4 years	31 Aug.2020	1 Dec.2016	2/2	1/0	See below	See below	See below	Employee Bridgwater and Taunton College
Ann Dyer	Chair Hamp LGB; Trustee	1 May 2016	BCT Board)	4 years	31 April 2020	3 January 2017	3/2	1/1	See below	See below	See below	Resigned as Chair Brymore LGB /Trustee when Jenny Ashworth returned in May 2017
Paul Holtam	Chair Hamp LGB; Trustee BCT	14 Dec. 2015) 14 Dec. 2015) 12 June 2013	BCT Board) BCT Board) BCT Board	4 years 4 years	13 Dec. 2020 11 June2017	18 January 2017	4/4	1/1	2/2	1/1	2/1	None
Marc Bevan	Parent Trustee BCT; Parent Governor Hamp	1 Sept. 2016 1 Sept. 2013	BCT Board BCT Board	4 years 4 years	31 Aug.2020 31 Aug.2017	23 February 2017/ 31 April 2017	3/2	--	3/0	2/1	2/0	Nagel-Landons, Logistics, employee from June 2006
Wendy Dick	Chair WSC LGB; Trustee BCT	1 Feb. 2016	BCT Board	4 years	31 Jan.2020	6 March 2017	3/1	--	--	--	--	Employee of Bridgwater College
Mike Robbins	Member of Company; Chair of Trustees	8 June 2012 8 June 2012	Sec. of State BCT Board	N/A 4 years + 4 years	N/A 7 June 2020	22 May 2017	6/5	--	--	--	--	Director, The College Partnership with Wilshire College; Principal, Bridgwater & Taunton College

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							Board	Audit Comm.	LGB	FP&GP	SSQ	
Doug Bamsey	Governor BCA	1 Sept. 2012	BCT Board	4 years + 4 years	31 Aug.2020		--	--	6/5	3/2	--	Employed by Sedgemorr District Council from 2000; Director of Aspen House & Development Company (wholly owned by SDC) from March 2016
Simon Brewer	Governor BCA	1 Sept. 2012	BCT Board	4 years	31 Aug.2020		--	--	6/5	3/3	--	Employed by Bridgwater and Taunton College
Anna Jackson	Staff Governor BCA	1 Sept. 2014	BCT Board	4 years	31 Aug.2018		--	--	6/5	3/3	--	None
Mark Champion	Parent Governor BCA	1 Sept. 2015	BCT Board	4 years	31 Aug.2019		--	--	6/6	3/3	--	None.
Rosemary Eaton	Governor BCA	1 Jan. 2014	BCT Board	4 years	31 Aug 2018		--	--	6/2	--	3/3	None
Ali Luckins	Governor BCA	7 Dec.2016	BCT Board	4 years	6 Dec. 2020		--	--	4/2	--	--	None
Mike Hodson	Governor BCA	1 Sept 2017	BCT Board	4 years	31 Aug 2021				--	--	--	None
Rachael Fraser	Headteacher BCA	1 Sept 2017	BCT Board	N/A	N/A		--	--	--	--	--	None
<i>Simon Lee</i>	<i>Governor BCA</i>	<i>1 Sept 2013</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Aug 2017</i>	<i>22 Nov. 2016</i>	--	--	<i>2/0</i>	--	--	<i>None</i>
<i>Matt Tudor</i>	<i>Governor BCA</i>	<i>1 Sept 2013</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Aug 2017</i>	<i>14 Nov. 2016</i>	--	--	<i>1/1</i>	--	<i>1/0</i>	<i>Employee of Bridgwater and Taunton College</i>
David Elford	Governor Hamp	1 Feb. 2014	BCT Board	4 years	31 Jan.2018		--	--	4/3	3/2	3/3	Involve Visual (audio visual supplier) employee since Jan. 2008; wife employed at school
Lynda Brimson	Governor Hamp	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	--	4/3	3/1	3/3	None.
Louise Wills	Governor Hamp	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	--	4/3	3/3	3/2	Employee of Bridgwater College since February 2004
Adrian Moore	Governor Hamp	1 Sept. 2017	BCT Board	4 years	31 Aug 2021		--	--	--	--	--	None
Charlotte Boxall	Staff Governor Hamp	1 Sept. 2017	BCT Board	4 years	31 Aug. 2021		--	--	1/1	--	--	None
Suzanne Hannay	Governor Hamp	1 Sept. 2017	BCT Chair	4 years	31 Aug. 2021		--	--	--	--	--	None

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							Board	Audit Comm.	LGB	FP&GP	SSQ	
Marion Churchill	Governor Hamp	1 Sept. 2017	BCT Chair	4 years	31 Aug.2021		--	--	--	--	--	None
David Adfield	Headteacher Hamp	1 September 2017	BCT Board	N/A	N/A		--	----	1/1	1/1	1/1	None
<i>Luke Talmage</i>	<i>Head Teacher Hamp</i>	<i>N/A</i>	<i>BCT Board</i>	<i>N/A</i>	<i>31 Aug. 2017</i>			--	<i>3/2</i>	<i>2/2</i>	<i>2/2</i>	<i>None</i>
<i>Rev. Will Lane</i>	<i>Governor Hamp</i>	<i>1 Sept. 2013</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Aug.2017</i>	<i>31 Aug 2017</i>	--	--	<i>4/1</i>	--	<i>3/2</i>	<i>None</i>
Ann Dyer	Governor Brymore	1 Sept. 2012	BCT Board	4 + 4 years	31 Aug 2020		--	--	4/4	3/2	3/2	Partner in Blackmore Farm (catering and hospitality) since 2012; Director of Brymore Trading (lettings and catering) from 1 September 2015
Richard Graydon	Governor Brymore	1 Sept. 2012	BCT Board	4 + 4 years	31 Aug.2020		--	--	4/4	--	3/3	Retired Executive Office SASH; Managing Director of Graydon Education Ltd (education support and counselling) from 2007;
Ben Houlihan	Governor Brymore	1 Dec. 2015	BCT Board	4 years	30 Nov.2019		--	--	4/2	--	3/0	Employee of Bridgwater & Taunton College
Alan Johnson	Governor Brymore	12 May 2016	BCT Board	4 years	11 May2020		--	--	4/3	3/0	3/0	Employee of Bridgwater & Taunton College
Helen Bradford	Staff Governor Brymore	7 Dec. 2016	BCT Board	4 years	6 Dec.2020		--	--	2/2	2/2	2/2	None
Andrew Burrows	Governor Brymore	4 Jan.2017	BCT Board	4 years	3 Dec. 2020		--	--	2/2	2/2	--	None
Mark Thomas	Head Teacher Brymore	N/A	BCT Board	N/A	N/A	N/A	--	--	4/4	3/3	3/3	Director of Brymore Trading (lettings and trading) since 1 Sept. 2015
<i>Simon Larkins</i>	<i>Governor Brymore</i>	<i>1 Sept. 2012</i>	<i>BCT Board</i>	<i>4 + 4 years</i>	<i>31 Aug.2020</i>	<i>31 Aug 2017</i>	--	--	<i>4/3</i>	--	<i>3/3</i>	<i>None</i>
<i>Darren Phillips</i>	<i>Parent Governor Brymore</i>	<i>1 Sept. 2016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Aug.2020</i>	<i>31 Aug 2017</i>	--	--	<i>4/3</i>	--	--	<i>None</i>

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<i>Nick Hill</i>	<i>Parent Governor Brymore</i>	<i>1 Sept. 2016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Aug.2020</i>	<i>31 Aug 2017</i>	--	--	<i>4/3</i>	<i>3/2</i>	<i>3/1</i>	<i>None</i>
<i>Daniel Kittow</i>	<i>Governor Brymore</i>	<i>1 Dec. 2015</i>	<i>BCT Board</i>	<i>4 years</i>	<i>30 Nov.2019</i>	<i>31 Aug 2017</i>	--	--	<i>0/0</i>	<i>0/0</i>	<i>0/0</i>	<i>Managing Director of ABEC Ltd (energy consultancy) since Jan. 2013</i>
Paul Rushforth	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2010		--	--	5/3	3/2	--	West Somerset Academy Trust, CEO from 1 Sept. 2015
Martina Forster	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2016		--	--	5/4	3/3	3/3	Member Board of Governors West Somerset Academies Trust since 1 Sept. 2015; Tim Forster Ltd Director
Colin Johnson	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2016		--	--	5/2	3/1	--	None.
Rebecca Yates	Staff Governor WSC	7 Dec. 2016	BCT Board	4 years	6 Dec. 2020		--	--	4/2	--	2/2	None
Deborah Shelley	Governor WSC	1 Sept. 2017	BCT Board	4 years	31 Aug. 2021		--	--	--	--	--	WSAT Trustee, April 2016; Chair LGB Minehead Middle School, Sept 2015
Geoff Dibble	Governor WSC	1 Sept 2017	BCT Board	4 years	31 Aug. 2021		--	--	--	--	--	Former teacher WSC
Zoe Stucki	Head Teacher WSC	1/9/2016	BCT Board	N/A	N/A		--	--	5/5	3/3	3/3	Employee of BCT since 1 Sept.2016
<i>Kevin Frances</i>	<i>Governor WSC</i>	<i>1/2/2016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Jan.2020</i>	<i>20 Sept. 2017</i>	--	--	<i>5/5</i>	<i>3/3</i>	<i>3/3</i>	<i>Employee of Wibble Farm Nurseries since 1986</i>
<i>Dave White</i>	<i>Governor WSC</i>	<i>1/2/2016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Jan 2020</i>	<i>31 Aug 2017</i>	--	--	<i>5/3</i>	<i>3/1</i>	<i>3/2</i>	<i>None</i>
<i>Michelle Depuis</i>	<i>Governor WSC</i>	<i>1/2/2016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Jan 2020</i>	<i>31 Aug 2017</i>	--	--	<i>5/0</i>	--	<i>3/1</i>	<i>Employee Bridgwater & Taunton College</i>
<i>Suzanne Flack</i>	<i>Governor WSC</i>	<i>1/2/2016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Jan.2020</i>	<i>20 February 2017</i>	--	--	<i>3/0</i>	--	<i>2/2</i>	<i>CEO The Redstart Learning Partnership MAT since 1 March 2015</i>
<i>Penny Rawson</i>	<i>Governor WSC</i>	<i>1/2/1016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Jan.2020</i>	<i>20 February 2017</i>	--	--	<i>3/2</i>	<i>2/2</i>	<i>2/2</i>	<i>CEO/sole trader of Fast Pace (consultancy in psychotherapy/ counselling etc.)</i>
<i>John Blaney</i>	<i>Governor WSC</i>	<i>1/2/2016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Jan. 2020</i>	<i>12 Sept. 2016</i>	--	--	--	--	--	<i>Employee Bridgwater & Taunton College</i>

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1. This information is required by “para. 2.5 Transparency” and “3.1.16 Register of interests” of the Academies Financial Handbook 2016:

“2.5.1 Publishing information about governance structures

- i. In the interests of transparency, an academy trust **must** publish on its website up-to-date details of its governance arrangements in a readily accessible format.

This **must** include:

- the structure and remit of the members, board of trustees, its committees and local governing bodies (the trust’s scheme of delegation for governance functions), and the full names of the chair of each (where applicable)
- for each member who has served at any point over the past 12 months, their full names, date of appointment, date they stepped down (where applicable), and relevant business and pecuniary interests including governance roles in other educational institutions
- for each trustee and local governor who has served at any point over the past 12 months, their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them (in accordance with the trust’s articles), and relevant business and pecuniary interests including governance roles in other educational institutions. If the trust’s accounting officer is not a trustee their relevant business and pecuniary interests **must** still be published.
- for each trustee their attendance records at board and committee meetings over the last academic year
- for each local governor their attendance records at local governing body meetings over the last academic year.”

“3.1.16 Register of interests

3.1.17 The academy trust’s register of interests **must** capture relevant business and pecuniary interests of members, trustees, local governors of academies within a multi-academy trust and senior employees, including:

- directorships, partnerships and employments with businesses
- trusteeships and governorships at other educational institutions and charities
- for each interest: the name of the business; the nature of the business; the nature of the interest; and the date the interest began

3.1.18 The register **must** identify any relevant material interests arising from close family relationships between the academy trust’s members, trustees or local governors. It **must** also identify relevant material interests arising from close family relationships between those individuals and employees. Close family relationships is defined in section 3.2.2 (third bullet).

3.1.19 Trusts should consider carefully whether any other interests should be registered. Boards of trustees should keep their register of interests up-to-date through regular review.

3.1.20 Trusts **must** publish on their websites relevant business and pecuniary interests of members, trustees, local governors and accounting officers. Trusts have discretion over the publication of the interests of any other individual named on the register. The Charity Commission offers guidance on managing potential conflicts of interest in: CC29: Conflicts of interest: a guide for charity trustees.”

2. Additionally each LGB (and central services) will need to add to the list below local details of their staff, where relevant, but this is not published on the websites.
3. In order to do this:
 - a. The Co. Sec. will obtain the Register of Interest forms from each LGB at the September meeting each year.
 - b. The Co. Sec. will complete the forms below and post onto the BCT website, the academy websites and the Trust Governor website.

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- c. Head Teachers will keep senior staff details at each academy.
- 4. The Co. Sec. will keep this information updated with changes in members of LGBs etc.