

**Executive Headteacher:** Mrs L Valeur

**Headteacher:** Mr D Adfield

**Assistant Head:** Mrs C Clutterbuck



**HAMP**  
ACADEMY

Rhode Lane  
Bridgwater  
Somerset  
TA6 6JB

[www.hampacademy.co.uk](http://www.hampacademy.co.uk)

[office@hampacademy.somerset.sch.uk](mailto:office@hampacademy.somerset.sch.uk)

Twitter address @hampacademy

*Caring, Learning and Achieving together.*

Tel No: 01278 424600

Fax No: 01278 446073

Dear colleague

Thank you for your expression of interest in the position of Head teacher at the Hamp Academy. This is a unique opportunity to lead a junior Academy which sits in the heart of the community of Hamp, in Bridgwater in the beautiful county of Somerset. I do hope that you take the time to browse our website ahead of making an application in order that you can begin to develop a sense of our setting, our culture and the values that underpin all of the activity that takes place within our school. We are seeking to appoint a candidate with a strong moral purpose with a deeply held belief that we can make a positive change to the lives of all the young people that attend our setting. Who you are and how you will fit into and lead our team will be equally important as your impressive track record of leading school improvement.

Hamp Academy currently has over 300 students attending and our numbers are set to continue to grow in the coming years. Hamp Academy opened in 2013. Student numbers are divided equally across year groups and the school has recently added new accommodation as it has expanded. The Academy is a sponsored Academy within the Bridgwater College Trust, which now hosts four Academies and is itself set to expand in the future.

Hamp Academy resides within an area of significant social disadvantage, bordered by a large council estate which is in the top 10% of socially deprived wards in the country. The Wealth Poverty Index scores the school at minus 600 points and almost half of the students that attend are eligible for Free School Meals which is markedly higher than the national average. At the Academy we acknowledge fully the context of our setting and perceive it as a challenge rather than a barrier to students being successful. Indeed, outcomes in terms of attainment and progress in the past have exceeded expectations and national averages. Although in 2017, results were lower than expected.

The future Head teacher of the Academy will benefit from being able to lead an exceptionally talented and motivated staff. Our culture is one that is defined by mutual respect and trust at all levels and it is only through the extraordinary hard work and efforts of all of our colleagues in all roles across the organisation that we have been able to produce such outstanding outcomes for the students.

The Trustees and the Local Governing Body are seeking to appoint a candidate that is ambitious for the future professionally that possesses the determination and drive to continue to build upon our recent successes yet is humble enough to recognise that they cannot do this in isolation, but only as part of a successful team. If you require any further information than that which is provided here or that is available on our website, or if you would like an informal chat or would like to visit our school, please do not hesitate to contact me at the Academy.

Peter Elliott  
CEO



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